# SANTIAGO MARTÍNEZ FERREYRA

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# Senior Customer Support Engineer | Crypto & Finance Specialist

#### PROFESSIONAL SUMMARY

Crypto & DeFi Customer Support Engineer with 7+ years of experience in high-impact environments like Coinbase.com, Badger.com and Balancer.fi, specializing in decentralized finance (DeFi), blockchain technology, and technical support operations. I bring deep expertise in smart contract architecture, on-chain analytics, trading and security, paired with a strong background in customer support and incident management. Dedicated to delivering seamless user experiences, I excel in resolving complex technical issues, streamlining support operations, and building trust through clear communication and efficient problem-solving.

#### AREAS OF EXPERTISE

- Customer Service Operations
- Technical Troubleshooting
- Incident Management
- Knowledge Base Management
- Smart Contracts & Solidity
- Blockchain & Web3
- Crypto Wallets & Transactions
- Liquidity & Order Execution
- Process Optimization
- Performance Metrics
- Support & Tools Automation
- Team Management

## **CAREER HIGHLIGHTS**

**Customer Service Excellence:** Throughout my entire career, I have proudly delivered top-tier crypto support by rapidly solving complex technical issues, ensuring a seamless user experience, and driving brand loyalty.

**Team Building & Leadership:** With 3.5 years of leadership experience, I successfully built and scaled a global support team from scratch, establishing workflows and KPIs that enabled 24/7 support coverage, ensuring seamless operations and improved customer experience.

**Documentation & Knowledge Management:** Built comprehensive knowledge bases from scratch, managed existing ones, and created detailed user guides, FAQs, and internal documentation.

#### **WORK EXPERIENCE**

# Senior Customer Support Engineer, Balancer.fi, Remote | Jul 2024 - Present

Recruited by Balancer, a \$700M+ TVL AMM platform, as a Senior Customer Support Engineer, I provide high-level technical assistance to users, liquidity providers, and developers, ensuring seamless interactions with Balancer's DeFi infrastructure. My focus is on troubleshooting smart contracts, optimizing support workflows, and driving customer success.

- Resolved over 2000+ complex technical issues related to Balancer's liquidity pools, smart contract interactions, and on-chain transactions, ensuring smoother user experience and greater confidence in the platform.
- Collaborated with cross-functional teams to identify and document over 100 bugs, resulting in a streamlined product development process that improved user satisfaction.
- Implemented advanced chat automation tools that increased support efficiency, helped users with self-service resources and boosted community engagement on platforms like Discord and Telegram.

# Head of Customer Support, Badger.com, Remote | Mar 2021 - Jul 2024

As the Head of Customer Support at BadgerDAO, I built and led a high-performing global support team, ensuring seamless user experiences as the platform scaled to over \$1B in TVL. I spearheaded initiatives to optimize support workflows, improve response times, and scale community-driven customer success in a rapidly growing DeFi ecosystem.

- Led and scaled a globally distributed support team, achieving a 98%+ user satisfaction rate through proactive engagement and issue resolution.
- Reduced ticket resolution time by 40% through automation, improved knowledge base resources, and streamlined triage processes.
- Developed and launched the BadgerDAO Help Center, reducing inbound support requests by 30% and empowering users with self-service solutions.
- Managed high-priority escalations, working closely with engineering and product teams to troubleshoot smart contract and vault-related issues.

## Customer Support Specialist, Badger.com, Remote | Dec 2020 - Mar 2021

Joined BadgerDAO during its early growth phase, providing hands-on support for DeFi users and ensuring a seamless experience across staking, vaults, and governance processes.

- Resolved 100+ support tickets per week, troubleshooting staking, vaults, and bridging issues across multiple chains, maintaining an average response time under 30 seconds.
- Investigated recurring user issues and provided detailed reports to engineering, contributing to faster resolution of technical bugs and product improvements.
- Optimized support documentation, simplifying DeFi concepts for users and leading to a significant decrease in repetitive inquiries.

# Customer Support Agent, Coinbase.com, Remote | Jul 2019 - Dec 2020

As a Customer Support Agent at the Coinbase, one of the world's leading cryptocurrency exchanges, I played a key role in resolving complex customer issues, managing high-priority VIP inquiries, and enhancing fraud prevention measures to ensure a secure and seamless user experience.

- Resolved complex customer issues related to trading, wallet functionality, KYC/AML checks, and account security, ensuring swift resolution for both standard and VIP cases.
- Earned recognition for a 95%+ QA rating, driving user satisfaction and retention.
- Partnered with compliance teams to proactively detect and mitigate fraud attempts, strengthening platform security and trust.

#### **EDUCATION**

## **Bachelor of Finance**

Argentine University of Enterprise

## **LANGUAGES**

#### **English**

C2 Proficiency Certified

## **Bachelor of Finance**

Native Language